The right training solution? Tick.

01. 02. 03. 04. 05.







Identify

Knowledge Explorer

Assess your team's skills and identify gaps to focus your training where it's needed most.

Develop

Training courses

Build knowledge and confidence with expert-led courses across a wide range of topics.

Upskill the trades

Masterclasses and Trade Talks

Target recurring issues and build practical skills to improve quality on site and reduce defects.

Build future talent

Apprenticeships

Develop the next generation of supervisors and skilled trades people with our industry recognised apprenticeships.

Demonstrate competence

NVQs

Achieve nationally recognised qualifications and demonstrate competence.

Your skills challenge, solved

Whether you're looking to identify skills gaps, develop your workforce or build future talent, NHBC offers a range of training, qualification and apprenticeship solutions to help you achieve your goals.

Use this guide to find the business challenge you're trying to solve and discover the service best suited to your needs.

What do you need to do?

Your challenge	Recommended solution
We don't know where our skills gaps are	Knowledge Explorer
We need to upskill our workforce	Training courses
We need to improve trade-specific workmanship	Masterclasses and Trade Talks
We need to recruit new trade talent	Trade apprenticeships
We need to develop future site supervisors	Construction Site Supervisor apprenticeship and trade apprenticeships
We need to prove workforce competence	NVQs

Solutions explained

We don't know where our skills gaps are

Recommended solution

Knowledge Explorer

Best when...

You want to assess technical knowledge across individuals or teams before investing in training.

What you'll get

- Access to our user-friendly online learning management system for account managers and participants
- Technical strengths and development areas identified
- Individual and organisational dashboard to view results
- Recommended training to target future investment





We need to upskill our workforce

Recommended solution

Training courses

Best when...

You want to improve your employees' knowledge or add new competencies in your business

What you'll get

Access to a wide range of industry-leading training, covering:

- construction quality
- customer care
- house building fundamentals
- construction methods
- regulations

Courses are designed specifically for the industry to improve technical knowledge, confidence and practical capability.

Funding

Selected courses are eligible for CITB part-funding.



We need to improve trade-specific workmanship

Recommended solution

Masterclasses and Trade Talks

Best when...

You want targeted training for trade teams that uses NHBC claims insights and common defects.

What you'll get

Interactive sessions designed to improve workmanship and reduce recurring defects across key trades.

We need to recruit new trade talent

Recommended solution

Trade apprenticeships

Best when...

You want to build a pipeline of skilled bricklayers, groundworkers, carpenters or timber frame installers.

What you'll get

- Site-ready apprentices
- Experienced tutors with industry knowledge
- Apprentices trained in real site conditions at NHBC training hubs
- Accelerated apprenticeships completed in as a little as 14 months
- Retention rate of 85% – more than double the wider construction sector, where apprenticeship dropout rates are as high as 41%.

Funding

CITB grants and DWP Apprenticeship Levy



We need to develop future site supervisors

Recommended solution

Construction Site Supervisor Apprenticeship

Best when...

You're recruiting new talent or developing existing employees into supervisory roles.

What you'll get

A Level 4 apprenticeship combining workplace learning with a nationally recognised qualification, helping develop confident, capable site supervisors.

Funding

CITB grants and DWP Apprenticeship Levy





We need to prove workforce competence

Recommended solution

NVQs

Best when...

Experienced employees need nationally recognised qualifications without leaving site.

What you'll get

- Workplace-based assessments
- An assessor who will carry out face-to-face and remote meetings regularly
- Nationally recognised qualification
- Demonstrated competence without attending college full time

Available across a range of construction disciplines and levels.

Funding

CITB grants available.

NHBC

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