

Rules of the competition



1. The Pride in the Job competition recognises the achievements of site managers. An award is won by, and presented to, the individual site manager who has overall responsibility for quality on site.
2. The competition has four rounds: Quality Award, Seal of Excellence Award, Regional Award and Supreme Award.
3. There are no entry forms to fill in. Site managers are automatically entered into the competition.
4. A qualifying site is one that is registered with NHBC, contains homes registered for a Buildmark warranty product and has sufficient stages of work taking place to make a suitable assessment. Both new build and conversion schemes can be considered as qualifying sites.
5. All site managers with a qualifying site have an equal opportunity within their competition region to win Quality and Seal of Excellence Awards. Regional and Supreme Award Winners are the site managers judged best in each of the award categories at regional and national (UK) level respectively.
6. To be eligible for an award, the site manager should remain in the employment of the organisation responsible for the nomination site until the winners are announced.
7. Sites being built for a developer by a contractor will qualify for the competition provided they comply with Rule 4. An award given to a site manager in these circumstances will be for that site manager employed by the contractor building on behalf of the developer.
8. All marking is based on a six-point scale in a marking system with 38 score lines that covers all the main construction stages, plus a section to review the abilities of the site manager and their quality system.
9. For a site to have an eligible mark, at least 50% of the score lines will have been marked. This is subject to change at the sole discretion of the judges.
10. Site marking will be undertaken by way of unannounced site visits with the following judging teams:
 - **Initial nominations** – the local building inspector and their inspection manager;
 - **Quality Award level** – the local regional director and an inspection manager;
 - **Seal of Excellence and Regional Awards** – the local regional director, another regional director and an external judge
 - **Supreme Awards** – three regional directors.External judges are selected for their knowledge and experience in the house-building industry. They will have no current affiliation with any registered house builder in the region being judged.
11. Judges will assess the managerial skills demonstrated by site managers in their day-to-day work.
12. If a site manager moves to a new site within the judging period, they may be 'tracked'. The site manager will be assessed for an award based on the evidence from both sites.
13. If a manager moves to a new employer during the judging period, the judging will start from scratch on their new site. The manager may become eligible for an award if there is sufficient time and build activity upon which to base a decision.
14. Where a site manager moves to a new employer after receiving a Quality Award, they will not proceed any further in that year's competition.
15. Sites that come to a conclusion before the normal decision period for the awards may be subject, at the judges' sole discretion, to an early nomination review or the manager may be tracked across to their new site.
16. Sites that have commenced late in the competition period and that do not have enough build activity to judge during the normal judging period may be subject, at the judges' sole discretion, to a late nomination review.
17. Pride in the Job flags and signs shall only be displayed on sites being managed by the Pride in the Job Award winning site manager for that site. Should the manager move to a new site, the flags and site boards are to be taken down. The site manager can display their award and site boards on the new site within the compound, but should not fly the Pride in the Job flag or otherwise display Pride in the Job Award information publicly.
18. The judges' decision is final.

Find out more...

To find out about last year's winning sites in your area and the competition – including what it means to win, marking guidelines, the different levels of award, videos and photo galleries of previous events and much more – visit www.nhbc.co.uk/pij.